











R.I. President Rtn. Francesco

Dist. Governor President
Rtn. Amardeep Singh
Bunet Rtn. Mitesh Vadle

Hon. Secretary

Bulletin Editor Rtn. Girish Dhar

R.I. Dist. 3060 | Charter No.: 15175 | Charter Day: 8 June 1967

5th December 2025

EDITION - 10

Club Meeting (2025–26)
Date: 24th November 2025
Venue: Hotel Surya Palace

The Club Meeting (2025 - 2026) was held on 24th November 2025 at Surya Palace. The agenda of the meeting:

- # Approval of Audited Accounts of RCBJ and RCJ Charitable Trust for F.Y. 2024-25.
- # Election, if required, for the New BOD headed by PP Rtn. Girish Dhar and declare the Team for Rotary Year 2026-27.
- # To discuss RCBJ's flagship program of 7th December 2025, distribute passes and assign jobs to those who volunteer to help on the day of programme.

Before the official proceedings of the club were held, PP Rtn. Dr. Jayant Sastry announced that Ann Kalpana Sastry had won the "Baroda Scrabble Championship", which was organized by the Baroda Scrabble Association having around 50 members. Cake was cut by her and enjoyed by all.

Proceedings:

The meeting was called to order by Sgt-at-Arms Rtn. Ashwin Majumdar. Ann Ushaben Fifadra in her melodious voice sang a bhajan which enthralled all present.

President Rtn. Mitesh Vadhia invited the Returning Officer of the election IPP Rtn. Umed Fifadra, Treasurer Rtn. Nandkumar Soni, Trustee of RCBJ Charitable Trust PP Rtn. Jagdish Thakkar and PP Rtn. Dilip Shah on the Dias. Rtn. Prakash Jambur recited the Rotary four way test.

President Rtn. Mitesh Vadhia welcomed the gathering and informed about the successful distribution of 100 Nutrition kits to the pregnant ladies in the Kishanwadi area. He wholeheartedly thanked Rtn. Dr. Jayant Sastry for organizing the kits and helping with the distribution to the needy ones. He further requested fellow Rotarians to participate in the forthcoming flagship event of RCBJ- Fund Raiser Concert and conveyed the message of PP Rtn. Bhart Shah to all about contributing to the cause, to purchase the tickets and to spread the awareness about the programme so that maximum number of people attend the event and make it successful.

Club Treasurer (RY 24-25) Rtn. Nandkumar Soni presented the Audited Accounts of RCBJ for F.Y. 2024-25 which was passed unanimously by the house with a round of applause after replying successfully to few queries raised by some members.

The Audited Accounts of RCBJ Charitable Trust for F.Y. 2024-25 was presented by the Trust Treasurer PP Rtn. Jagdish Thakkar and passed by the house. He informed the club about the donations received from various sources for the Flag Day event.

PP Rtn. Kirit Dholakia informed that 49 boys of Rotary-BOSH Bridge Program secured jobs and were working in various organizations, which was applauded by the house. He requested all the members to come forward to contribute for the extension of the computer laboratory at Don BOSCO school to accommodate 25 students.

PP Rtn. Dilip Shah informed the house about details of the Flag Day Event and requested members to volunteer for following work:

- To create a data base of the audience- noting their names and phone number
- ❖ Making the VVIP guests comfortable
- Pass distribution at the venue
- Looking after seating arrangements
- * Reception committee
- Technical Committee for LED and Computer
- Rtn Dr. Abhijit suggested a no cost project under which the club can collect old sweaters/ woollen clothes/blankets etc and distribute to the needy. PP Rtn. KS Chabra offered the premises of Swarg Ashram office for collection and distribution. This project completion by 15th of December was suggested and accepted by the house.

Contd....2

MEETING HELD ON 24.11.2025

There is a District Project under which 500 sweaters is to be distributed to the needy- all are requested to contribute.

President Rtn. Mitesh Vadhia then invited President Elect (RY 26-27) PP Rtn. Girish Dhar to announce the New Team members. Returning Officer IPP Rtn. Umed Fifadra informed the house that the new team has been selected uncontested. He declared the New Board of Directors for the year 2026-27 as follows

Rtn Girish Dhar thanked the club members for having reposed their faith in him to lead the club and requested their whole hearted support to make the RY 26-27 a grand success.

There is a District Project under which 500 sweaters is to be distributed to the needy- all are requested to contribute. Secretarial Announcement:

- ❖ Announced the birthdays and Marriage Anniversary and wished all of them on behalf of the club.
- ❖ Requested all to come forward to help as volunteers for the Fund Raiser Concert.
- **❖** Flag Day Event on 7th December will be considered as a Rotary meeting.
- **❖** Thanked for being selected as President Elect in the New Team.
- ❖Next Rotary Meeting after the Flag Day Event will be a one day picnic, details will be announced soon.

Meeting ended with a Vote of Thanks by followed by National Anthem.

Report compiled for club records and Bulletin by Ann. Neeta Dhar.

ELECTED BOARD OF DIRECTORS - RY 2026-27



President (2026-27) PP Rtn. Girish Dhar

Hon. Secretary: Rtn. Vivek Duggal

Imm. Past President :IPP Rtn. Mitesh Vadhia

Vice-President : PP Rtn. Hemang Vahia; Pres. Elect. (2027-28) : Rtn. Manish Shah

Hon. Treasurer: Rtn. Sachin Joshi Sgt.at Arms: Rtn. Vinay Bhatt

Club Administration Chair: PP Rtn. Jagdish Thakkar

Club Foundation Chair: PP Rtn. Umed Fifadra

Club Service Project Chair: PP Rtn. Hemang Vahia

Club Public Image Chair: PP Rtn. Dilip Shah

Club Membership Chair : PP Rtn. Bhupendra Juneja Club Young Leaders Contact : PP Rtn. Hiren Shah

PP Rtn. Umed Fifadra Returning Officer -RCBJ

Birthday Greetings

Wedding Anniversary Greetings

02nd December :Ann Falguni Shah 03rd December :Ann Sadhna Chokshi 05th December :Ann Minal Shah 06th December :PP Rtn. Manoj Adalja 06th December :Rtn. Nimesh Mahuvakar 06th December :Ann Nisha Bhargav 08th December :Rtn. Vineet Jain

01st December :Rtn. Vinay Parikh & Ann Vandana Parikh 03rd December :Rtn. Ajay Patwa & Ann Sushma Patwa 04th December :Rtn. Urmil Shah & Ann Minal Shah 09th December :Rtn. Vivek Patel & Ann Dhara Patel 09th December :Rtn. Manish Shah & Ann Falguni Shah 10th December :Rtn. Vivek Duggal & Ann Preeti Duggal 10th December :Rtn. Sanjiv Bhandari & Ann Cindy Bhandari 11th December :Rtn. Mitesh Vadhia & Ann Manisha Vadhia 12th December :Rtn. Hemant Desai & Ann Bina Desai





NEXT MEETING DETAILS

The next meeting of the Rotary Year 2025-26 is scheduled as follows

Date: 7.12.2025 Day: SUNDAY to 8.30 pm







Pres. Rtn. Mitesh Vadhia Hon. Sec Rtn. Manish Shah

Event Chair Rtn. PP Bharat Shah

Public Image Chair Rtn. PP Dilip Shah



Event Co-Chair Rtn. PP Jagdish Thakkar

Service Project Chair Rtn. Vivek Duggal

Foundation Chair Rtn. PP Ashok Shah

GLIMPSES OF MEETING HELD ON 24.11.2025































GLIMPSES OF MEETING HELD ON 24.11.2025

















SANG-E-MARMAR- DISTRICT CONFERENCE- AGRA 30 JANUARY 2026 - 1ST FEBRUARY 2026







RCBJ FACEBOOK PAGE QR CODE





- The Opportunity to Serve
- Leadership Development
- Citizenship in the World
- **Business Development**
- Continuing Education
- Personal Growth
- Entertainment
- Community
- Friendship
- Fun

JUST THOUGHTS.....

Astrologer's Woes

Emperor Akbar had heard that a certain astrologer was boasting that he was never wrong in his predictions. He had him brought to the Court to punish him.

"You say you can foretell the future accurately," Akbar said to the terrified man. "Tell me when you will die."

The man said he had to consult his charts and the Emperor gave him an hour to do so. But, instead of consulting his charts, the astrologer consulted Birbal, who told him what he would say to the Emperor.

Returning to the Court, the astrologer announced that according to his calculations he would die three days before the Emperor. Akbar suspected that the man was bluffing but was so frightened by the prospect of dying soon after the astrologer that he sent him away unharmed.

Management Moral:

The result of overconfidence and arrogance can be disastrous. Akbar did not like the astrologer's boasting nor do our superiors like it when their staff are overconfident and brag a lot. The astrologer had to fall back on Birbal's advice to get himself out of a near-fatal situation. If we put ourselves in such a situation, we may not be able to find such a timely saviour.

ROTARY MEMBERSHIP DEVELOPMENT, RETENTION & MENTORSHIP

PP RTN. CHANDRESH MAKHIJA

Here's a clear, structured breakdown of Rotary Membership Development, Membership Retention, and Mentorship—useful for presentations, training, or strategic planning.

Rotary Membership Development, Retention & Mentorship

1. Membership Development

Growing Rotary means attracting people who resonate with service, leadership, and fellowship.

Key Strategies that we may adopt are:

Strengthen your club's identity- Establish a good rapport with every member. Have a constitution which is sacrosanct in all circumstances. No compromises to please anyone.

Highlight Signature permanent projects, community impact, and club culture.

Introspect freely & intentionally at least four times in a year (Only Rotarians – Closed Body Business Meetings) Identify leaders in business, professions, and community service. (Make a directory with Professional classification so that one club covers almost all available & desired professionals as members)

Leverage personal invitations

Most new members join because someone asked them to join and they would be easily put off if we do not provide them an opportunity to showcase their talent or allow them to participate in the club affairs.

Create engaging club events

Service projects, socials, open houses, themed meetings. Use digital tools for easy & frequent communication. Good website, social media presence, online meetings.

Focus Areas

Diversity (age, profession, gender), Engaging young professionals, Collaborating with Rotaract & Interact, RCC (Rotary Community corps- Rural partnerships)

2. Membership Retention

Retention is more important than recruitment—a well-engaged Rotarian stays and contributes.

Key Strategies:

Many clubs do not have an effective vision of Membership Retention hence it is always advisable to have

- Effective on-boarding
- Orientation, Member kits, Mentorship pairing.
- Involve members early
- Give them meaningful roles or project participation.
- Strong club culture with Positive, inclusive & fun activities.

Recognize and celebrate

Members Contributions, milestones, achievements.

Avoid focussing on only few repeated member accolades. (Being senior members and having taken up the responsible positions it is their duty to carry out the roles as per the Club Constitution)

<u>Regular feedback</u> It will be highly advisable to have "Member pulse checks & satisfaction surveys".(holding the surveys very private or anonymous)

One can also opt for Flexible meeting options as far as Hybrid, family-friendly, time-sensitive seasons are concerned.

Signs of Healthy Retention

- Consistent attendance
- Active participation in service projects
- Members volunteering for leadership roles

3. Mentorship in Rotary

Mentorship builds stronger leaders and strengthens retention. Main Purpose of Rotary Mentorship is

- Guide new members into the Rotary journey
- Build confidence for leadership roles
- Support professional & personal growth
- Create deeper connections

Continued...2

MEANING OF THE POSITIONS OF ANY ROTARY CLUB

How to Build a Strong Mentorship Program:

- Assign every new member a mentor
- Clearly enumerate the expectations from mentors with regular feedback to BOD on non participation of new member for three years.
- 30/60/90-day check-ins
- Leadership development path (committee → chair → board)
- Inclusion of New Members in Professional knowledge & sharing sessions

Mentor Responsibilities

- Introduce mentee to club members
- Explain Rotary structure, values, programs
- Help identify areas of interest (service, youth, international, etc.)
- Ensure participation in committees & projects

4. How These Three Work Together

*Development *Retention *Mentorship

- Attracts new members & Keeps them engaged+Shapes them into future leaders.
- Generates interest +Builds belonging +Provides guidance and growth
- Expands Rotary + Sustains Rotary + Strengthens Rotary

A strong club does all three simultaneously.

"Vishva hakra invites all readers to share personal achievements and creative inputs for publication "



